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## press release

## GEODIS RECOGNIZED FOR ITS POLICY ON EQUAL OPPORTUNITIES

As part of the GEEIS\* for diversity and equal opportunities in the workplace, Bureau Veritas has renewed the certification attributed to GEODIS in 9 countries for its commitment to professional equality.

The assessment follows an audit carried out from March 18 to 25, 2015 that concluded successfully for GEODIS. Two years after receiving certification for the quality of its professional equality policy, this new achievement rewards the efforts rolled out at the Group to take account of diversity and improve equal opportunities in the workplace. The certification criteria notably address action plans by country, raising employees' awareness of diversity, initiatives on non-discrimination, and measures aimed at enhancing the work-life balance.

"This certification approach is an integral part of the Group's corporate social responsibility and responsible employer policy," said Marie-Christine Lombard, Chief Executive Officer of GEODIS. "I am convinced that fostering diversity wherever we are present is an opportunity to develop the skills of our employees and improve our performance."

\* The GEEIS (Gender Equality European and International Standard) contributes to the promotion of a shared international culture of equal opportunities in the workplace. The standard is based on nine audit criteria to which correspond three levels, from the acknowledgment of a formal commitment on a criterion through to the continuous assessment of the criteria.

## GEODIS - www.geodis.com

Supply chain operator and subsidiary of SNCF Logistics, GEODIS is a global European company (4th logistics provider in Europe). Through its ability to overcome logistical constraints and coordinate the different steps of the logistic chain (Supply Chain Optimization, Freight Forwarding (air and sea), Contract Logistics, Distribution & Express, Road Transport), the Group is the growth partner for its clients and offers them tailored solutions. With over 30,000 employees in 67 countries, the Group constantly innovates to improve its performance and its customers' one. GEODIS reported in 2014 a  $\in$ 6.8 billion in revenue.

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